

**PAY DIFFERENTIAL 322
COLEMAN - MENTAL HEALTH CLINICIANS
HEADQUARTERS RECRUITMENT AND RETENTION DIFFERENTIAL –
R16, R18, R19, AND EXCLUDED**

Established: 07/01/06

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:					Department of Corrections and Rehabilitation, Division of Correctional Health Care Services, Headquarters
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)	9759	R16	\$2,578 per month	8CL5	
Staff Psychiatrist, Correctional and Rehabilitative Services (Safety)	9758		\$3,369 per month	8CL6	
Senior Psychiatric Technician (Safety)	8252	R18	\$129 per month	8CL7	
Clinical Social Worker (Safety) – Licensed	9872	R19	\$1,349 per month	8CL8	
Clinical Social Worker (Safety) – Unlicensed	9872		\$749 per month	8CL9	
Senior Psychologist, Correctional Facility (Specialist)	9287		\$694 per month	8CLA	
Excluded:					
Chief Psychiatrist, Correctional and Rehabilitative Services (Safety)	9774	M16	\$3,186 per month	8CLB	
Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)	9761	S16	\$3,078 per month	8CLC	
Chief Psychologist, Correctional Facility	9859	S19	\$2,925 per month	8CLD	
Senior Psychologist, Correctional Facility (Supervisor)	9288		\$1,804 per month	8CLE	

CRITERIA	
•	Employees in the above classes, employed in the Department of Corrections and Rehabilitation, Division of Correctional Health Care Services, headquarters mental health management and policy development positions are eligible for this differential.
•	This differential is a result of the Coleman vs. Schwarzenegger Fifteenth Monitoring Report.
•	This differential shall not be subject to the grievance or arbitration processes.
•	The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of each unit impacted.
•	Employees receiving compensation under this pay differential are not eligible for compensation under any other recruitment and retention pay differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes